



Creating Community Opportunities

Thomas Livestock Company, Inc.

79696 Hwy 21, Broken Bow, NE 68822

Office: (308) 872-2020

Fax: (308) 872-2200

An Equal Employment Employer

APPLICATION FOR EMPLOYMENT

Federal, state and local law requires us to provide reasonable accommodations to the known disabilities of applicants and employees, unless doing so would pose an undue hardship. Please feel free to let us know if you need an accommodation to complete the application process or to perform any essential elements of the position sought.

Applicants considered for all positions, and employees are treated during employment, without regard to race, color, religion, sex, national origin, age, disability or any other prohibited basis of discrimination, as provided under applicable state and federal law.

APPLICANT INFORMATION

Full Name: _____ Date: _____

Address: _____

Street Address

Apartment/Unit#

City

State

Zip Code

Phone: _____ E-mail address: _____

If you are under 18 and it is required, can you furnish a work permit? Yes _____

No _____ Explain: _____

The Company uses [E-Verify](#) to determine the employment eligibility of its employees. Proof of identity and eligibility will be required upon employment. Are you eligible for employment in this country? Yes _____ No _____

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime?

Yes _____ No _____ If yes, provide details: _____

Note: A conviction record will not necessarily disqualify an applicant from employment. The circumstances of the conviction will be considered in relation to the nature and duties of the job applied for.

Position applied for: _____

Desired Salary Range: \$ _____ Date available to start work _____

Type of employment desired: Full-time _____, Part-time _____, or Temporary _____.

If essential for the job – can you travel? Yes _____ No _____

If driving is required for the job, please include a valid License # _____.

EMPLOYMENT HISTORY

[list most recently first]

Are you currently employed? Yes _____ No _____

Dates employed _____ to _____
 Company Name _____ Job Title _____
 Hourly Rate/Salary Start \$ _____ Final \$ _____
 Reason for leaving _____ Supervisor _____
 Phone # _____ Job Summary _____
 Can we contact this Employer? Yes _____ No _____

Dates employed _____ to _____
 Company Name _____ Job Title _____
 Hourly Rate/Salary Start \$ _____ Final \$ _____
 Reason for leaving _____ Supervisor _____
 Phone # _____ Job Summary _____
 Can we contact this Employer? Yes _____ No _____

Dates employed _____ to _____
 Company Name _____ Job Title _____
 Hourly Rate/Salary Start \$ _____ Final \$ _____
 Reason for leaving _____ Supervisor _____
 Phone # _____ Job Summary _____
 Can we contact this Employer? Yes _____ No _____

Have you ever been discharged from a position? No _____ Yes _____ If yes, please provide dates and details: _____

SKILLS AND EXPERIENCE

Please list any skills and abilities you wish to be considered and that could be valuable to this job. Include skills with equipment or machines you operate, special computer knowledge, truck driving ability, farming experience, job-related training, certificates, qualifications, etc. _____

EDUCATIONAL HISTORY

Name and Location of College, University or Voc-Tech Institution Attended	Credit Hours Completed	Major or Specialty	Certificate/Degree Received	Dates Attended

REFERENCES

List references that are not related to you and are not previous employers.

Full Name _____ Phone # _____
Address _____

Full Name _____ Phone # _____
Address _____

Full Name _____ Phone # _____
Address _____

By signing below, I certify that the answers and information set out above are true, accurate and complete to the best of my knowledge. I acknowledge that if any answer or information is not true, accurate or complete, I may not be hired, or if hired, I may be discharged.

I hereby authorize the potential employer to contact, obtain and verify the accuracy of information contained in this application from all previous employers, educational institutions and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will result in cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

I understand that this application is not a contract of employment. I also acknowledge that no oral representations have been made, and that no one within Thomas Livestock Company, Inc., Thomas Investment Company, Inc., or Pigeon Ranch LLC (hereinafter referred to as "Company") has the authority to make oral contracts of employment. If hired, my employment relationship with the Company is terminable at-will, with or without cause, by either myself or the Company.

I also understand that any offer of employment may be conditional upon my passing a pre-employment physical examination and drug/alcohol test administered by a health care professional selected by the Company, to which I hereby consent.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Signature _____ **Date** _____

Comments _____

Reference Consent

I, _____, hereby give consent to any and all prior employers of mine to provide information with regard to my employment with prior employers to Thomas Livestock Co., Inc., Thomas Investment Co., or Pigeon Ranch LLC.

Signature_____

Date_____